



**OFFICE OF THE DEAN**  
**KHYBER COLLEGE OF DENTISTRY, PESHAWAR.**

**SITUATION VACANT**

Applications are invited for the following vacant posts in Khyber College of Dentistry Peshawar from the candidates fulfilling the requisite requirements.

S.NO	Name of Posts	No of Posts	BPS	Age	Qualification
1.	<b>Associate Professor</b> <b>Basic Dental Subject</b> Oral Pathology	01	19	27-45 years	(a) BDS or equivalent qualification in Dentistry approved and registered by the PM&DC (b) Level II b/ III Post graduation like Ph.D/ FCPS/ M.D.S, M.Phil or equivalent postgraduate qualification recognised by the council in respective basic subject <b>Experience:</b> Five years teaching experience as an Assistant Professor in the respective subject. At least 3 research papers in 5 years be published in standard Dental / Medical journal as approved by the PM&DC in the respective subject.
2.	<b>Assistant Professor</b> <b>Basic Dental Subject</b> Science of Dental Materials	01	18	27-45 years	(a) BDS or equivalent qualification in Dentistry approved and registered by the PM&DC (b) Level III Post graduation like Ph.D/ FCPS/ M.D.S, M.Phil or equivalent postgraduate qualification recognised by the council in respective basic subject <b>Experience:</b> 2 years teaching experience as Lecturer/ Demonstrator before or after Level-II b. No experience is required for Level-III post graduation who can be appointed directly as Assistant professor.
3.	<b>Assistant Professor</b> Bio-Statistics	01	18	27-45 years	M.Phil in Bio-Statistics from an HEC Recognized University <b>Experience:</b> 03 years practical experience in any recognized Medical/Dental Institution.
4.	<b>Assistant Professor</b> <b>Clinical Subjects</b> i. Operative Dentistry ii. Orthodontics iii. Oral & Maxillofacial Surgery iv. Paediatric Dentistry	02 01 01 01	18	27-45 years	(a) B.D.S. or equivalent qualifications recognized/registered by the PM&DC. (b) Level III FCPS/M.D.S (Pak) <b>Experience:</b> 2 years teaching experience as Lecturer/ Demonstrator /instructor before or after Level-II b. No experience is required for Level-III post-graduation who can be appointed directly as assistant professor. <b>Note:</b> Candidates with level-II (b) qualification will be considered only when no suitable candidates with level-III is available.
5.	Anesthetist	01	19	----	a. Postgraduate Degree/Fellowship in the specialty from a recognized University/Institute with at least one year experience in the relevant specialty before or after post-graduation; <b>OR</b> b. Diploma in the specialty from a recognized Institute with at least three years experience in the relevant specialty. <b>Note: Candidates possessing the requisite qualification exceeding the age of 60 can also apply on fixed pay package equal to pay of BPS-19.</b>
6.	Assistant Professor Anesthesiology	01	18	22-40 years	(a) MBBS or equivalent medical Qualifications recognised/registered by the PM&DC. (b) PM&DC level III Qualification in respective subject or general FCPS /M.S/M.D OR Other equivalent Level III qualifications in the speciality approved by SRC and recognised/registered by the PM&DC <b>Note:</b> Candidates with the qualification at level-II (b) shall be considered only when no suitable candidates with the qualification at level-III are available.
7.	Pathologist	01	18	----	(a) MBBS or equivalent medical qualifications fully recognised/registered by the PM&DC (b) DCP in Clinical Pathology OR M.Phil Haematology/Bio-Chemistry <b>Note: Candidates possessing the requisite qualification exceeding the age of 60 can also apply on fixed pay package equal to pay of BPS-18.</b>
8.	<b>Demonstrator</b> i. Oral Surgery ii. Operative Dentistry iii. Prosthodontics iv. Orthodontics v. Oral Medicine	03 03 01 01 01	17	22-35 years	BDS or equivalent qualifications recognized /registered by the PM&DC.
9.	<b>Lecturer</b> i. Preventive & Community Dentistry ii. Oral Pathology	01 01	17	22-35 years	BDS or equivalent qualifications recognized /registered by the PM&DC.
10.	<b>Jr. Registrar</b> i. Operative Dentistry ii. Prosthodontics iii. Orthodontics iv. Oral Medicine	01 01 01 01	17	22-35 years	BDS or equivalent qualifications recognized /registered by the PM&DC.
11.	Medical Officer	02	17	22-35 years	MBBS (Pak) or equivalent qualification recognized by the council. Preference will be given to candidates having experience in Anaesthesia.

12.	Manager HR (Fixed Pay)	01	---	35-50 years	<ul style="list-style-type: none"> <li>➤ MBA in HRM/HRD from a recognized University</li> <li>➤ At least 05 years experience required in Hospital HR or any reputable healthcare organization.</li> <li>➤ Candidates should be well versed with HR practices including Recruitment &amp; Selection, Training &amp; Development, Performance appraisal.</li> </ul>
13.	Manager Purchase & Procurement (Fixed Pay)	01	---	35-50 years	<ul style="list-style-type: none"> <li>➤ Master Degree in Supply Chain Management/MBA Finance /M.Com or equivalent degree from a recognized university with a minimum of</li> <li>➤ At least 05 years' experience in materials management department or purchase department in the healthcare industry/reputed hospital/organization is required</li> <li>➤ The candidates should be conversant with Accounting Practices, Business Law and Contracts.</li> </ul>
14.	Manager Student Affairs (Fixed Pay)	01	---	35-50 years	<ul style="list-style-type: none"> <li>➤ Master Degree from a recognized university</li> <li>➤ At least 05 years' experience required in students affair department of medical or dental college.</li> <li>➤ Should be familiar with admission and maintaining students file.</li> </ul>
15.	Charge Nurse	02	16	18-32 Years	Registered A Grade Nurse and Registered Mid Wife from Nursing Council.
16.	Cataloguer	01	16	20 - 35 Years	Bachelor of Library and Information Science from a recognized university.
17.	Computer Operator	01	16	18-30 Years	2 <sup>nd</sup> Class Bachelor Degree with one year Diploma in IT from Board of Technical Education or equivalent.
18.	Assistant Librarian	01	14	20-35 Years	Bachelor of Library and Information Science from a recognized university.
19.	Clinical Technician (Pathology)	03	12	18-30 Years	At least Second Division Secondary School Certificate with Science from a recognized Board with Diploma in the relevant Paramedical Technology from Khyber Pakhtunkhwa Medical Faculty or Diploma in the relevant Paramedical technology from any recognized institution; provided that the same is registered with the Medical Faculty Khyber Pakhtunkhwa.
20.	Clinical Technician ( Surgical)	02	12	18-30 Years	At least Second Division Secondary School Certificate with Science from a recognized Board with Diploma in the relevant Paramedical Technology from Khyber Pakhtunkhwa Medical Faculty or Diploma in the relevant Paramedical technology from any recognized institution; provided that the same is registered with the Medical Faculty Khyber Pakhtunkhwa.
21.	Jr.Clerk	05	11	18-30 Years	SSC from a recognized Board. Preference will be given to those who have good knowledge of MS word/MS Excel in Computer.
22.	Security Supervisor	01	11	35-45 Years	SSC from a recognized Board having domicile of Khyber Pakhtunkhwa. Ex. Naik/ Lance Naik or equivalent from FC/Pak.Army/Air Force.

### **Terms & Conditions:**

1. Application on the prescribed form (available from the Office of the undersigned or can be downloaded from [www.kcd.edu.pk/](http://www.kcd.edu.pk/) ) accompanied with curriculum vitae, attested photocopies of Degrees/Diplomas, experience certificates and research articles (in case of faculty positions) must reach the office of the undersigned within 15 days of the publication of this advertisement during working hours.
  - a) Services of selected/appointed candidates will be governed under the MTI Act 2015 & regulations made in this context and their services will be on the terms & conditions mentioned in appointment order. However, on their selection/appointment as "Institutional Employee" they will have to resign from Govt.Service if any.
  - b) They will be on probation for a period of at least one year (Extendable).
  - c) For Serial No.1 to 14, a demand draft of Rs.1000/- and for S.No. 15 to 22, a demand draft of Rs.500/- payable in name of Dean KCD Peshawar shall be attached with the prescribed form as processing fee.
2. Interview calls will be issued to short listed candidates only. Shortlisting will be done through written test wherever so required.
3. The applicants will be entitled for receipt of acknowledgement of their application forms if delivered personally.
4. If the closing date fixed for the receipt of application form falls on an official holiday, the next working day shall be considered as the closing date.
5. Any application after the closing date and time shall stand rejected.
6. Both in-service and fresh candidates can apply. However, One candidate can apply only for one subject. In-service candidates shall apply through proper channel.
7. The Scrutiny Committee/Selection Committee shall be competent to reject application which is incomplete. However the aggrieved candidates can appeal to the Dean KCD for review. The decision of the BOG shall be final.
8. Date of birth shall ordinarily be the date of birth endorsed on the matriculation/equivalent certificate. Claims for age concessions will be considered under the relevant rules.
9. Any candidates may be disqualified and /or excluded from interview if he/she was:
  - a) Convicted by court of law.
  - b) Dismissed from public service.
  - c) Knowingly furnishes any false information.
  - d) Suppresses any information which may lead to his/her disqualification.
  - e) Attempts to obtain support for his/her candidature by improper means.
  - f) Submit forged certificates.
  - g) Tempers with the entry in his/her age or academic/experience certificates.
  - h) Misbehaves in the interview.
10. Original documents should be produced at the time of interview.

**SAY NO TO  
CORRUPTION**

DEAN  
Khyber College of Dentistry,  
University Campus,  
Peshawar.